

Senior Vice President, Glendower Group & Asset Management Elm City Communities / The Glendower Group

Who We Are

At Elm City Communities and The Glendower Group, we're building more than just housing—we're building thriving neighborhoods and opportunities for New Haven families. With a focus on affordable housing development, asset management, and community impact, we're looking for visionary leaders who bring passion, purpose, and strategic expertise to the table.

The Opportunity

We're seeking a seasoned and forward-thinking **Senior Vice President of Glendower Group and Asset Management** to lead a vital part of our organization's work. This is a high-impact leadership role where you'll oversee housing development, construction, and asset management—driving growth, performance, and innovation across our real estate portfolio.

You'll lead a talented team of Vice Presidents across Construction, Development, and Asset Management, ensuring that our projects not only meet the highest standards of excellence but also support our long-term mission and financial sustainability.

If you're entrepreneurial, mission-driven, and ready to make a lasting difference in the affordable housing space, we'd love to talk to you.

As SVP, you'll lead strategy and execution across real estate development, construction, and asset management for Elm City Communities and The Glendower Group. You'll guide a team of senior leaders, ensuring projects are delivered on time, on budget, and in alignment with our mission.

You'll oversee the full development lifecycle—from feasibility to construction closeout—while optimizing portfolio performance and exploring new revenue opportunities. With a strong entrepreneurial lens, you'll drive operational efficiency, financial oversight, and stakeholder engagement to advance the long-term success of our housing initiatives.

What You Bring

- A Bachelor's degree in Business Administration, Real Estate Development, Urban Planning, or a related field (Master's preferred).
- 10+ years of progressive leadership in affordable housing, real estate development, or asset management.
- Deep knowledge of construction management, real estate finance, and portfolio strategy.
- Experience leading complex projects and multidisciplinary teams with a strong track record of results.
- Outstanding communication, problem-solving, and strategic thinking skills.
- Familiarity with relevant technology and software in housing development and asset management.

Why Join Us?

You'll be part of a purpose-driven organization that's shaping the future of housing in New Haven. We offer a **competitive salary**, **comprehensive benefits**, and a supportive, mission-aligned culture where your work has real impact every day.

Elm City Communities and The Glendower Group are equal opportunity employers and are committed to creating a diverse, inclusive, and empowering workplace.